

## **Ethical and Sustainable Procurement Policy**

Metrikus Limited and its subsidiary companies are committed to procuring goods and services having due regard to any environmental, ethical and social impact such procurement actions incur, both in the immediate timescale and over the expected life-cycle of the procured goods or services.

The company encourages its suppliers or any of their employees, sub-contractors or agents to carry out their procurement in line with the above intention.

In conjunction with the company's other policies and as a foundation to this one, the company recognises that all procurement must be carried out with:

1. A high level of ethical behaviour, integrity and openness.
2. Respect for the well-being of all employees affected by the company's procurement processes including not dealing with suppliers where health and safety, equal opportunities, diversity, labour, anti-slavery or other relevant social practices are not treated with the same importance as laid down in the company's policies including our [modern slavery statement](#)
3. Due regard for the environmental effect and sustainability of raw materials used in the provision of any goods or services.
4. Preference shown to those suppliers who can demonstrate a commitment to reducing their carbon emissions, water usage, waste and packaging and / or increasing their recycling, including the re-use of materials, and avoiding landfill. Suppliers are encouraged to implement the appropriate site management waste plan or pre-demolition audit to minimise the waste from their provision of goods and services.
5. a net zero future and in conjunction with the services we provide which aid the reduction of carbon emissions within our customer's operations we select and work with supply chain entities which can aid and optimise our Scope 3 impacts as defined by COP26
6. Priority given to goods and services using non-toxic materials or refrigerants without a high global warming potential. The use of refrigerants that are scheduled to be banned in the future is discouraged and suppliers offering more suitable alternatives are prioritised.
7. Targeting best value in procuring goods or services based not just on price but environmental, ethical, legal and social considerations.

As part of the company's procedure for the approval of all suppliers, Metrikus' Code of Conduct is issued which addresses the supplier's environmental, ethical and social procurement processes and practices.

The Ethical and Sustainable Procurement Policy will be reviewed annually and made available to the public and other interested parties.



Signed: Michael Grant  
Date: 3 January 2024

# Signature Certificate

Reference number: 79HZO-DNE54-ZAKVA-NJRWW

**Signer**

**Timestamp**

**Signature**

**Michael Grant**

Email: mg@metrikus.io

Sent:

04 Apr 2024 11:18:50 UTC

Signed:

04 Apr 2024 11:18:50 UTC



IP address: 90.196.191.36

Location: Rayleigh, United Kingdom

Document completed by all parties on:

04 Apr 2024 11:18:50 UTC

Page 1 of 1



**Signed with PandaDoc**

PandaDoc is a document workflow and certified eSignature solution trusted by 50,000+ companies worldwide.

